



Lancaster Community Music Trust

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CHILD PROTECTION POLICY STATEMENT

This statement was agreed on November 18th 2009 by the trustees of the Lancaster Community Music Centre and verified at the AGM of the organisation on November 21st 2009

It will be read annually at the AGM held in the month of November where progress in carrying it out will be monitored.

As members of this organisation we will commit ourselves to the protection and safekeeping of all, especially children and young people. In this context we state that parents/carers are responsible for their children the whole time they are on site

It is the responsibility of each one of us to prevent the physical, emotional and sexual abuse of children and young people, and to report any abuse discovered or suspected.

We recognise that our work with children and young people is the responsibility of the whole centre, including parents and carers.

We undertake to exercise proper care in the selection and appointment of those working with children and young people whether paid or volunteers. Therefore all ensemble leaders, tutors and trustees will have DBS checks carried out. Each worker will also be given a copy of this statement.

We will give all staff, paid or volunteer, clear roles and will provide supervision, where necessary, following a successful completion of a probationary period.

The organisation is committed to following the Home Office Code of Practice *Safe from Harm*.